

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Universities – Teaching Staff - PENSIONS – The Pension Rules for the University Teachers, 1992 - Amendment – Orders - Issued.

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**HIGHER EDUCATION (U.E.I) DEPARTMENT**

**G.O.Ms.No. 246**

**Dated: 21.10.2008**  
**Read the following:**

1. G.O.Ms.No.277, Education (U.E.I) Department, dated 2-12-1993.
2. From the Genl. Secretary, Andhra Pradesh Federation of University Teachers' Association, Representations, dt.9-5-2006.
3. From the Secretary, AP State Council of Higher Education, Hyderabad Letter No. APSCHE/UM-738/ Committee-Ser.Rules/ 2006, dt.16-3-2006.
4. Govt. Letter No.3019/UE.I/A1/2006-2, dt.11.08.2006.
5. From the Secretary, AP State Council of Higher Education, Hyderabad Letter No. APSCHE/UM-738/ Committee-Ser.Rules/ 2006, dt. 15.06.2007.

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**ORDER:**

In the G.O. 1<sup>st</sup> read above, Government issued the Pension Rules for University Teachers. According to the said Rules, the age of superannuation of university teacher is 60 years but for calculation of pension the service rendered upto 58 years of age is taken into consideration.

2. In their representation 2<sup>nd</sup> read above, the Andhra Pradesh Federation of University Teachers' Associations (APFUTA) has represented that the minimum qualification for a teacher to enter into the University service is Ph.D. It takes 3-5 years for scholars to do Ph.D and by the time they join the University service they cross 30 years of age. Hence, the total service rendered by a teacher in the University usually does not cross 30 years at the 60 years age of retirement. However, the total qualifying service for getting full pension is 33 years. As per the present rules, the pension is calculated at the age of 58 years which has been resulting in many teachers falling short of service to receive full pensionary benefits. The Association (APFUTA) has also stated that the pension of the University teachers is calculated based on the average emoluments of last 10 months salary preceding to the date of the retirement. But according to G.O.Ms.No.87 Finance (FW.Pen.I) Department dt.25-5-1998, the last pay drawn shall be treated as the emoluments for fixation of pension. The Association, has therefore requested the Government to extend the same to the University teachers also for treating the last pay drawn as emoluments for the purpose of fixation of pension from the date of issue of the said G.O. i.e. 25-5-1998.

3. Government, after careful examination of the matter, have accepted the request of the A.P. Federation of University Teachers' Association to calculate the pension upto the age of 60 years instead of 58 years, and hereby issue the following amendments to the Pension Rules for University Teachers, 1992 issued in G.O.Ms.No.277, Education (U.E.I) Department, dated 2<sup>nd</sup> December, 1993. This will however be subject to the following conditions:

1. In respect of the Teachers who retired after 1-4-1992 the calculation of pension shall be allowed at the age of 60 years with monetary benefit from the date of issue of this order.
2. The entire expenditure involved in this regard shall be met by the respective Universities from out of their Block Grant / internal resources. No additional burden on state exchequer will be allowed either now or in future.

**p.t.o.**

### **AMENDMENTS**

In the said rules,

- I In rule 2,-
    - (1) in sub-rule (c), in clauses (i) and (ii) for the expression "58 years", the expression "60 years" shall be substituted;
    - (2) in sub-rule (d), the words "Notwithstanding anything contained in these rules, no teacher shall take into account any service after having attained the age of 58 years or any emoluments received after reaching the age of 58 Years, for purpose of fixation of any benefits under Part-A of these rules" shall be omitted.
  - II In rule 14, the words "Notwithstanding anything contained in these rules, no teacher shall take into account any service after having attained the age of 58 years or any emoluments received after reaching the age of 58 Years, for purpose of fixation of any benefits under Part of these rules" shall be omitted.
  - III In rule 35, in sub-rule (5), for the expression "58 years", the expression "60 years" shall be substituted;
  - IV In rule 36, in the Note under sub-rule (2), the expression "(not beyond 58 years of age)" shall be omitted.
4. This order issues with the concurrence of Finance Department vide their U.O.No.25855/A/538/A2/Pen.I/08, dated.18.09.2008.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ASUTOSH MISHRA,  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Registrars of all Universities in the State.

The Secretary, AP State Council of Higher Education, Hyderabad.  
The Director of Collegiate Education, A.P. Hyderabad.  
The Director of Technical Education, A.P. Hyderabad.  
The Commissioner of Intermediate Education, A.P. Hyderabad.

**Copy to:**

The Fin. (Pen.I) Dept. / Fin. (Expr.HE) Dept.  
The Addl. Secy. to CM  
PS to M (H.Edn.)  
Law (A) Dept.  
SC/SF

//FORWARDED BY ORDER //

SECTION OFFICER